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**DEPARTMENT OF BUSINESS AND INDUSTRY
DIVISION OF INDUSTRIAL RELATIONS
OCCUPATIONAL SAFETY & HEALTH ADMINISTRATION**

Date: October 22, 2025
To: Nevada Businesses
Re: Guidance for Nevada Business Related to E-Bill Transactions

Please note that when submitting a card payment, you agree to a service fee of 2.35% that will be collected by a third party to cover card transaction processing fees. You may cancel this transaction or use your bank account for payment. No fee will be assessed for payments made from your bank account.